

Interstate Transportation/Extradition Lieutenant

\$3,459 - \$4,542 per month

Agency Information

THIS RECRUITMENT IS OPEN TO DEPARTMENT OF CORRECTIONS EMPLOYEES ONLY.

The Department of Corrections has a vacancy for an Interstate Transportation/Extradition Lieutenant (Corrections and Custody Officer 4) located at Headquarters in Tumwater, WA. This is a Washington General Service, non-represented position.

This recruitment may be used to fill future vacancies.

Agency Profile:

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

Agency Mission: To improve public safety.

DOC offers:

- > Hundreds of rewarding and exciting careers
- > Flexible schedules
- > Comprehensive compensation packages
- > Training and development opportunities
- > The fulfillment of public service

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Health Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion. For additional information about the Department of Corrections, please visit www.doc.wa.gov.

Duties

POSITION PROFILE

This specialty custody position conducts armed transports of Washington State DOC male and female offenders throughout the 50 United States. Prior to the actual transport of the offender, staff are required to conduct a thorough threat assessment of the offender to determine the appropriate mode of transportation which balances efficiency and cost effectiveness with the least risk of harm to the public. Using a high degree of tact and negotiation, staff will coordinate the actual transport with the out of state detaining staff.

Conduct thorough threat assessments of each offender prior to transport, utilizing multiple electronic data bases. Using sound judgment, determines transportation mode of offender in the most efficient cost effective manner that affords the least risk of potential harm to the public, and meets detaining agencies deadlines. Set up and conduct transports of offenders to and from Washington State custody with out of state facilities. Conduct searches of offenders and offender property in accordance with department policy. Direct resistive and non-resistive offenders in order to maintain discipline, which may require the application of physical restraints and physical force in accordance with department policy. Apply appropriate, constructive, and professional authority when working with the public, offenders, and other Law Enforcement Agencies.

Use physical and/or deadly force to prevent an offender escape, to capture an escapee, and /or protect human life. Handle stressful situations that involve abuse/hostility, which may require the use of de-escalation skills. Recall detailed instructions, and maintain attention and concentration for extended periods of time to include multi-tasking.

Qualifications

REQUIRED QUALIFICATIONS

High School Diploma or GED; a minimum of seven (7) years of WA State Department of Corrections correctional and/ or custody experience of directly working with offenders on a daily basis.

The minimum 7 years of WA State Department of Corrections correctional and/or custody experience noted above must include experience in at least one of the following:

>2 years as a Correctional Sergeant, with one year armed offender transport experience; OR

>3 years as a custody member of a specialty team (SERT/ ERT/ IRT/ CISM), which included armed, high security transport of offenders in the community, (3 years of experience as a WA State DOC instructor for Firearms or Defensive Tactics, for those currently certified as a WA State DOC instructor, may be substituted for specialty team involvement); OR

>5 years experience as an armed correctional Parole Officer/Community Corrections Officer, of which weekly duties include the arrest, search and transport of offenders into confinement facilities; OR

>10 years experience as a Correctional Officer, in which the majority of duties for four years involved the armed transport of offenders between facilities and / or in the community.

All Applicants:

Must be willing and able to carry a Department issued firearm in order to perform your official duty in compliance with DOC policies, Transportation Security Administration (TSA), and Federal Aviation Administration (FAA) regulations. Must be willing and able to store state issued weapons and security safe in your personal residence during non-work hours.

Must be willing and able to use physical and/or deadly force to prevent an offender escape, to capture an escapee, and /or protect human life.

Must be willing and able to walk, sit, and /or stand while remaining alert for extended periods of time.

Must be willing and able to safely drive state and rental vehicles long distances in all weather situations and various terrains.

Must maintain regular and reliable working attendance.

Must work forty (40) hours per week on any shift, including regular, split, weekends, and holidays.

Work overtime as necessary, including overtime without advance notification.

Must be able to work in and out of the office without direct supervision of the Statewide Transportation Manager.

SPECIAL REQUIREMENTS/CONDITIONS OF EMPLOYMENT

Successful completion of annual defensive tactics training, and all other in-service training requirements.

Qualify with a minimum score of 70% in Transportation Qualifications semi-annually with a DOC-issued S&W 9mm weapon.

Pass NCIC Criminal History Background Check.

Maintain a valid Washington State Driver's License.

Special Notes

Only those applicants who are willing to comply with following Conditions of Employment are ELIGIBLE to be hired. If you are not willing to accept all these conditions, please do not apply.

Frequent overnight travel and some long work days (10-17 hours), on short notice.

Carry firearms while transporting offenders and to be weapons qualified (70% timed shoot) twice each year.

Frequent travel, usually in state owned or rental vehicles, small passenger planes and commercial airlines.

Dress in personal, non-uniform, professional attire - jeans, t-shirts and tennis shoes are not authorized.

Willing to use defensive tactics to escort potentially dangerous felons.

When not in travel status, be in the office in Tumwater, M-F, from 7 a.m. to 3 p.m.

Regular and reliable work attendance.

All Department of Corrections' employees are fingerprinted for a criminal history background check.

All DOC facilities are smoke and/or tobacco free.

APPLICATION PROCESS

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link located under the "Detailed Instructions" heading within www.careers.wa.gov.

Other Information

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. For more information please visit: <http://www.doc.wa.gov/jobs/benefitssummary.asp>

The Core Competencies for all Department of Corrections' employees include: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment, email clvanderhule@doc1.wa.gov.

How to Apply

For job seekers who are not permanent state of Washington employees:

1. Go to <http://careers.wa.gov/SearchAndApply.htm>.
2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.
3. Click on Apply Directly under the heading **My Job Search and Applications**.
4. In the reference code field, enter NB00020326* and click on Start Search.
5. Click on the link Interstate Transportation/Extradition Lieutenant, Tumwater, WA under the **Job Posting** column heading to view the complete announcement and apply.
6. Click through all the tabs along the top to complete your application and a questionnaire.
7. Attach your current resume through the **Attachments** tab.
8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter** tab.
9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.

10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

Help is available

- A users' guide for applying to jobs is available at <http://careers.wa.gov/help/>.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail Information@dop.wa.gov.